

## Environmental Policy

### **Purpose:**

The Environmental Policy provides a guideline for aligning environmental management practice at Gujarat Fluorochemical Limited (GFL) all units and corporates with the over all business vision of the Company.

### **Scope:**

This policy is applicable to all the chemical manufacturing units of GFL operated in India and its value & supply chain partners.

### **Vision:**

GFL shall be global frontrunner in the chemical industry practicing green chemistry for manufacturing products to minimize the Environmental Impacts.

### **Mission**

- Environmental stewardship of GFL is determined by its long term promise to safeguard the surroundings where it operates and adopted as a fundamental part of the business.
- Integrate environmental best practices at all levels including management and governance system to diminish environmental impacts to sustain the leadership position in the sector.

GFL, its subsidiaries, offices and joint ventures shall maintain its commitments to:

- All manufacturing facilities, offices shall be constructing and operate in compliance to all the applicable regional / local laws under the stipulated rules & regulations, commitment and undertaking action beyond compliances.
- Environmental and climate change impacts shall be assessed; related to the risks associate for all the activities/ actions and devise appropriate mitigation strategy.
- Clear objectives, goals / targets and the procedures shall be set for appropriate utilization of the natural resources, reduce wastes, energy & emission through pollution prevention as a continual environmental performance improvement program.
- Biodiversity management through conservation and protection in surrounding of our manufacturing facilities in consultation with key stakeholders.
- Environmental due diligence shall conduct for any new / expansion of existing projects, and mergers & acquisitions
- Environmental awareness shall be created amongst key stakeholders including employees, suppliers (vendors & contractors), customers and communities through engagements.
- Environmental performance shall be reviewed for the set KPIs by monitoring and assessing the impacts in accordance to this policy at regular intervals; audits the environmental performance through internal / external experts before communicating to relevant stakeholders.

### **Policy reviews and renewal:**

- The policy is to be reviewed every 3 years or sooner, if necessary, and renewed in existing state or, if required, after necessary revision.

Approved by  
Dr. Bir Kapoor  
Chief Executive Officer

