

Responsible Care Policy

Gujarat Fluorochemicals Limited and its subsidiaries are committed to excellence and continual improvement in Health, Safety, Security, and Environment [HSE] performance at its manufacturing units, research & development centers, and office by leveraging the Responsible Care Management System under the overall Social Responsibility and Sustainability Framework of the Company.

Our goal is to ensure that the manufacturing, transportation, handling, and use of our products are safe and do not pose risk to any of our stakeholders and the environment across the globe.

To achieve our goal, we shall

1. Endeavor to comply with all applicable national and international HSE regulations and other requirements pertaining to HSE as identified from time to time.
2. Continuously work to design and develop, manufacture, handle, store and distribute our product in a manner that minimizes the risk to human beings and the environment while satisfying the stakeholder's needs along the value chain- from development to disposal.
3. Ensure safe transport, handling, and storage of our products.
4. Value the health and safety of people above all else and build safe and healthy working conditions.
5. Put in place a proper security system to protect all our employees, contractors, environment, and property and company information.
6. Ensure all Environment and Safety Emergencies are evaluated and addressed for their proper elimination/ mitigation/ management for no or minimal impact on Life and Environment.

The Corporate Social Accountability, Regulatory and Sustainability (SARS) Steering Committee shall drive the implementation of the Responsible Care Framework across all locations and shall set objectives and targets and build governance structure across locations to achieve the same, conduct periodic reviews, publish achievements and demonstrate felt leadership. At the same time, every employee shall be held responsible for abiding by the Policies and Procedures implemented as per the Responsible Care Management System.

The company shall engage with stakeholders to communicate the Responsible Care Performance and inspire them to adopt Responsible Care guiding principles.



Dr. Bir Kapoor
Chief Executive Officer

Date- 1st January 2022

An **INOXGFL** Group Company
BEYOND INFINITY

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