

Gujarat Fluorochemicals Limited Sustainability Policy

Gujarat Fluorochemicals Limited recognizes that sustainable development is an integral part of business and the value chain which includes customers, employees, shareholders, and society at large. The Company strives to achieve long-term profitable growth keeping in mind the financial, ethical, social, and environmental perspectives by addressing sustainability issues that are relevant and meaningful for it as a Chemical Company and the geographies in which it operates.

The Company is committed to and shall strive continuously for sustainable profitable growth through –

1. Fair Labour Practices and Social accountability

- a. Act as a responsible, fair, and ethical employer;
- b. Ensure a safe and healthy work environment for the stakeholders, through a strong focus on occupational health and safety and a pronounced culture of continuous improvements;
- c. Generate awareness about sustainability among associates, customers, investors, and society and work continuously towards that;
- d. Foster a climate of social responsibility and volunteering and take part in community engagement and upliftment.

2. Genuine Care for Environment and Natural Resources while manufacturing safe products

- a. Continuously optimize energy & water to reduce carbon footprints & wastage;
- b. Comply with all applicable statutory and regulatory requirements;
- c. Practice procurement practices that ensure minimal environmental and societal impact;
- d. Innovate and improve product safety and reduce the environmental impact of the processes
- e. Work towards green chemistry.

3. Fair, Transparent and Ethical Business Practices

- a. Ensure transparency in dealing with all stakeholders and the public through disclosure of the Sustainability matrices provide them with all information regarding business performance and product integrity based on International Standards requirement
- b. Build robust business processes to control and minimize risk to the practice of responsible and ethical business.
- c. Integrate sustainability in all its business processes for long-term profitable growth.

The Corporate Social Accountability, Regulatory and Sustainability (SARS) Corporate Steering Committee shall drive the implementation of all Sustainability Initiatives across all locations and shall set objectives and targets and build governance structure across the location to achieve the same. The Company shall put in place procedures and governance mechanisms in line with international standards and collaborate with all Stakeholders, Customers, Suppliers, Business Associates, and Employees to build a sustainable value chain.



Dr. Bir Kapoor
Chief Executive Officer

Date-1st January, 2022