

JOB DESCRIPTION

1. PRINCIPAL ACCOUNTABILITIES

Accountabilities	Major Activities	Key Performance Indicators
Plant Operations	<ul style="list-style-type: none"> ▪ Possesses an integrated set of competencies across diverse functional areas. Combine multidisciplinary experience across functions to optimize entire value chain of business. ▪ Responsible for the day to day operation and for establishing the overall priorities, objectives, standards and measures. ▪ Supervise the team, train, coach, develop, monitor and appraise the team members. ▪ Develop and maintain operating budgets to meet or exceed operational and financial goal. 	<ul style="list-style-type: none"> ▪ 100 % production achievement. ▪ Nil breakdown.
Cost & Quality Effectiveness	<ul style="list-style-type: none"> ▪ Initiates and carries out projects that improve efficiency and/or reduce operating costs. ▪ Responsible for all Mechanical Safety norms, requirements of Machine maintenance, achieving zero downtime & reducing maintenance cost. ▪ Initiating and implementing system of Maintenance Budgeting and costing. ▪ Budgeting the entire process operations and monitoring the maintenance operations to ensure accomplishment of productivity targets. ▪ Establishing quality standards, implementing stringent quality control systems like ISO, 5S, KAIZEN, TQM, TPM and Energy conservation measures. 	<ul style="list-style-type: none"> ▪ Achieve “Zero Defects”.
People Management	<ul style="list-style-type: none"> ▪ Ensures that maintenance technicians are adequately trained, equipped, and motivated so that the maintenance program can be accomplished in a safe, timely, and cost-effective manner. ▪ Communicates regularly with all maintenance technicians, to ensure good two-way communication concerning maintenance issues. ▪ Provide technical expertise and leadership for contractor maintenance, including personnel issues and staffing level requirements, and work to ▪ prepare the maintenance budget, and control spending throughout the year 	<ul style="list-style-type: none"> ▪ Improve Employee Satisfaction.
Compliance sustainability and integrity	<ul style="list-style-type: none"> ▪ Ensure all activities under his/her control and supervision are compliant with all the laws of land and statutory requirement. ▪ Review Compliance Status and take necessary action to mitigate any non-compliance as identify. ▪ Conduct all operation of function, ensuring social responsibility and accountabilities by following the company guideline of the same. ▪ Review activity under control and take action to make the same sustainable as per the company sustainability principle. ▪ Be responsible for prevention, detection and reporting of bribery and other forms of corruption including breach of code of conduct and other company regulation. ▪ Avoid all such activity that could lead to or imply breach of code of conduct, anti-bribery and anti-corruption etc. ▪ Immediately report any incidents related to social responsibility violations and anticorruption / Anti Bribery process deviation 	<ul style="list-style-type: none"> ▪ Nil Violations of Law ▪ Nil violation of social responsibility policies ▪ Nil violation of Code of Conduct and Anti Bribery and Anti-Corruption

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